



Helprise & ABSL Poland - Together at the Chapter Q4 Warsaw

We invite you to register for the **ABSL Chapter Q4 Meeting in Warsaw**, taking place on November 18, 2025, Warsaw Trade Tower, Conference Center floor 35th, Chłodna 51 Warszawa.

Register & learn more 🖱️ <https://absl.glueup.com/event/absl-chapter-q4-warsaw-159753/>

Agenda:

16:30 – 17:00 Welcome Coffee

17:00 – 17:05 Host's Welcome & Chapter's Intro - *Łukasz Czajkowski, Andrzej Pacek*

17:05 – 17:15 ABSL Update - *Łukasz Czajkowski*

17:15 – 17:35 From Workspace to Magnetspace: 2026: Must-Haves in delivering the "Reason to Office" How Offices attract and engage talent. - *Łukasz Duczkowski, Anna Korwin-Kulesza*

17:35 – 17:50 Understanding Gen Z: How to Mobilize, Retain, and Empower Your Future Workforce - *Edyta Janas*

17:50 – 18:10 Unlocking People Data: How Center Heads Can Partner with HR to Optimise Costs and Improve Performance - *Jarosław Fotyga*

18:10 – 18:30 From a Service Provider to a Business Partner - Evolution of the SSC Sector - *Marta Steer, Daniel Wocial, Puneet Sharma*

18:30 – 18:50 Coffee Break

18:50 – 19:10 Session TBC

19:10 – 20:00 Wrap-up & Networking



Money20/20 Las Vegas - Global Fintech with PAIH

This year's **Money20/20 USA** (October 26-29, Las Vegas) gathered thousands of fintech leaders to explore how technology, trust, and collaboration are shaping the financial systems of tomorrow. 🌐

Helprise was present as part of the **Polish Investment and Trade Agency (PAIH)** booth showcasing how cross-border delivery models and process expertise from Central Europe support the global fintech ecosystem.

Represented by Daniel Wocial and Marcin Tchórzewski, we joined conversations on the evolving relationship between AI, automation, and financial operations - how intelligent infrastructure and human expertise combine to create value in the age of AI.

We thank PAIH for the excellent collaboration and for bringing together such a strong Polish presence on the global fintech map. 🌍



ABSL Forum Riga - The power of talent in the age of AI

The **ABSL Forum Riga 2025** gathered leaders from across Central and Eastern Europe to discuss how organizations can remain agile and human-focused in an era defined by automation and AI. 🧳 🤖

A highlight of the event was the panel **"Secure Talent to Create Value"**, where **Marcin Tchórzewski (Helprise)** led an engaging conversation with **Derek Smith (ABSL)**, **Ieva Tetere (SEB Latvia)**, and **Irma Veberič (Roche)**.

🎤 The discussion focused on redefining the meaning of talent not as a fixed skill set, but as the capacity to learn, adapt, and create value amid technological change.

Beyond the stage, Helprise hosted a busy booth where we met with partners, clients, and future collaborators exchanging perspectives on leadership, workforce models, and **the balance between AI and human expertise**.



Helprise AG - Strengthening our global foundation

🇨🇭 This year marked an important milestone for Helprise: the establishment of **Helprise AG in Zug, Switzerland**, and the appointment of **Derek Smith** to our Board.

These steps reinforce our position as a truly international organization combining strategic leadership with the operational flexibility of a distributed delivery model. 🌐

With nearshore operations in Poland and offshore teams in India and Ghana, we bridge proximity and scalability, ensuring consistent quality and a global reach. Helprise AG strengthens governance, partnerships, and presence across Europe, while Derek Smith's decades of leadership in banking, finance, and transformation bring new depth to how we guide clients through complex change.



Executive & Leadership Search

Our Operational Team has spent years building a strong network of trusted relationships with executives and decision-makers across industries and regions. This experience gives us something few firms can offer - real access to people who shape businesses and make things happen.

★ We've enhanced our long-standing **Executive Search** expertise by adding a broader **Leadership Search focus**. It reflects how our clients' expectations have changed - they look not only for proven leaders, but for people who can guide transformation, build resilient teams, and bring long-term value to the organization.

With Helprise, you're not just filling a leadership position. You're gaining a partner who understands how the right person can change the direction of a company.

If you're strengthening your leadership team or preparing for your next strategic hire, we invite you to reach out and see how our experience can make the difference.

👉 <https://helprise.eu/contactus>



Helprise at ABSL Summit Kraków - Leadership, Change, and New Perspectives

At this year's ABSL Summit in Kraków, Helprise took an active role both on stage and on the exhibition floor.

During the session **"Retaining Relevance: Poland as a Talent Hub"**, Puneet Sharma (Helprise) joined Adam Pustelnik (City of Łódź) and Wojciech Karpiński (Amway) to discuss how Poland can sustain its position as a leader in global operations focusing on talent, innovation, and adaptability.

Our booth became a space for open conversations about transformation, leadership, and human potential and also the site of a special moment: the launch of **Daniel Wocial's book "Na własnych zasadach. Punkt zwrotny - rozwój z korpo."** 📖

The book, co-created with **Brian and Michael Tracy** from *Brian Tracy International Polska*, brings together the voices of professionals who chose to redefine success on their own terms.

Daniel's chapter tells a story of leaving the corporate path not as an act of rebellion, but as an act of awareness - about courage, personal growth, and the pursuit of meaningful work. 🔥

For many Summit participants, it became a mirror of their own professional journeys - sparking genuine conversations about purpose, leadership, and change that lasts longer than any event.



Team Integration in Warsaw

🎉 At Helprise, people don't just work together - they stay together. Some of our colleagues have already spent **three years with us**, growing, delivering, and shaping what Helprise stands for.

We recently celebrated this milestone with an evening full of teamwork and laughter - three escape rooms, a shared victory, and a magic show that reminded us how much we enjoy spending time together beyond projects and deadlines. 🤝

It's simple: when people feel connected, they bring that same energy to every client, every challenge, and every idea. That's the kind of team we build - and the kind of our culture that lasts.



ESG Collaboration Hub - Shared Values, Practical Impact

The ESG Collaboration Hub, created by the **ESG Institute**, brings together organizations that believe sustainable business should be practical, measurable, and collaborative. 🌱

It's a space where experts exchange experience, share solutions, and co-create projects that strengthen responsible business practices across industries.

At Helprise, initiatives like this are close to what we do every day. As a provider of **ESG-as-a-Service**, we believe real sustainability starts with operational models that make impact measurable not just declarative. We encourage companies and professionals to explore partnership opportunities with the ESG Institute and join this growing community of shared purpose and action.

Learn more 👉 https://esginstitute.eu/about_hub-2



20,000 Followers - Thank You for being part of our journey

Helprise has just passed **20,000 followers on LinkedIn** - a milestone that reminds us how powerful shared ideas can be.

Every conversation, comment, and new connection helps us build a community that believes in collaboration, innovation, and people-driven transformation.

🙌 If you haven't joined us yet, **we invite you to follow Helprise on LinkedIn** and stay close to the stories, insights, and initiatives shaping the future of work.





Helprise

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